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II Compliance Obligations -Registration with Labour Department Employment Contract Any enterprise must enter into written employment contracts with its employees within 30 days of employment (sec 5 (a) Employment and Skills Development Law (2013)) Employment contract must be approved by and registered with the relevant township

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(b) reside with the employee at or near the place of employment in housing not provided by the employer, if the place of employment is more than 25 km from their ordinary place of residence; “attested contract” means a contract made under Section 19(b); “authorized officer” means a labour officer, medical practitioner, or

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